



## Resources: Addressing Racial Equity in Environmental Spaces

On June 21, 2019, the Urban Waters Learning Network—in cooperation with Darryl Haddock (Western Atlanta Watershed Alliance) and Jennifer Arnold (Reciprocity Consulting)—hosted the Urban Waters Learning Forum: *Addressing Racial Equity in Environmental Spaces*. Resources gathered by the facilitators and guiders of the workshop are included below.

### General Anti-Racism Resources:

- [Extensive Data Shows Punishing Reach of Racism for Black Boys](#)
- [Research reveals media role in stereotypes about Native Americans](#)
- [Highlights from Beverly Daniel Tatum's book \*Why Do All the Black Kids Sit Together in the Cafeteria\*](#)
- [11 Step Guide to Understanding Race, Racism, and White Privilege](#)

### Environmental Anti-Racism Resources:

- [Trump's EPA Concludes Environmental Racism Is Real](#)
- [Environmental Racism: It's A Thing](#)
- [The U.S. National Park Service Grapples With Its Racist Origins](#)
- [The Green Movement Is Talking About Racism? It's About Time](#)
- [Search The Thousands Of Disaster Buyouts FEMA Didn't Want You To See](#)
- [How Federal Disaster Money Favors The Rich](#)
- [Flood Thy Neighbor: Who Stays Dry and Who Decides?](#)
- [A TALE OF TWO TOXIC CITIES: The EPA's Bungled Response to an Air Pollution Crisis Exposes a Toxic Racial Divide](#)

### Multi-Cultural Perspectives on Environmentalism:

- [Avanyu – Protecting the Rio Grande](#)
- [#ÚneteAlaCorriente en los Ríos Silvestres y Escénicos, #MakeYourSplash \[English version\]](#)
- [Noatak: Explore the Noatak](#)

### Tools to Move the Work Forward:

- [Continuum on Becoming a Multicultural Anti-Racist Organization](#)
- [100 ways white people can make life less frustrating for people of color](#)
- [DEIJ in Action: A Diversity, Equity, Inclusion, and Justice Guide for the Chesapeake Bay Watershed \(+ Appendix\)](#)
- [Civil Rights and Racial Healing Feature](#)
- [Leaking Talent: How People of Color are Pushed Out of Environmental Organizations](#)

### Examples to Move the Work Forward:

- [PolicyLink](#): a people of color led, multi-cultural anti-racist organization
- [Front and Centered](#): a people of color led, multi-cultural, anti-racist coalition
- [Washington Environmental Council](#): an historically white led organization making progress toward becoming a multi-cultural and anti-racist one